Schedule C **Building/Heavy/Highway Agreement** **Effective 08/01/24 - 07/31/25**

LABORERS LOCAL 0397 GRANITE CITY / EDWARDSVILLE - SIBA

		STRAIGHT TIME		1 & 1/2		DOUBLE TIME
Group 1	**laborer**	35.38		53.07		70.76
	Foreman A working(3-9 emp) +1.00	36.38		54.57		72.76
	Foreman B nonworking(10+ emp) +2.00	37.38		56.07		74.76
	Foreman C general(2 frmn,same job/shift) +3.50	38.88		58.32		77.76
Group 2	**cutting, burning & welding + .50**	35.88		53.82		71.76
	Foreman A working(3-9 emp) +1.00	36.88		55.32		73.76
	Foreman B nonworking(10+ emp) +2.00	37.88		56.82		75.76
	Foreman C general(2 frmn,same job/shift) +3.50	39.38		59.07		78.76
Group 3	**abatement workers; hz mat workers + .50**	35.88		53.82		71.76
	Foreman A working(3-9 emp) +1.00	36.88		55.32		73.76
	Foreman B nonworking(10+ emp) +2.00	37.88		56.82		75.76
	Foreman C general(2 frmn,same job/shift) +3.50	39.38		59.07		78.76
Group 3	**mason tender + .50**	35.88		53.82		71.76
	Foreman A working(3-9 emp) +1.00	36.88		55.32		73.76
	Foreman B nonworking(10+ emp) +2.00	37.88		56.82		75.76
	Foreman C general(2 frmn,same job/shift) +3.50	39.38		59.07		78.76
Group 4	**dynamite helper; lancing + .50**	35.88		53.82		71.76
	Foreman A working(3-9 emp) +1.00	36.88		55.32		73.76
	Foreman B nonworking(10+ emp) +2.00	37.88		56.82		75.76
	Foreman C general(2 frmn,same job/shift) +3.50	39.38		59.07		78.76
Group 5	**dynamite men +1.50**	36.88		55.32		73.76
	Foreman A working(3-9 emp) +1.00	37.88		56.82		75.76
	Foreman B nonworking(10+ emp) +2.00	38.88		58.32		77.76
	Foreman C general(2 frmn,same job/shift) +3.50	40.38		60.57		80.76

Total Laborers Rate 65.77

LECET $.89 (breakdown)

DILLDC LECET	$	0.56
MWR Fair Contracting	$	0.17
MWR LECET	$	0.04
IL LECET	$	0.12
TOTAL	**$**	**0.89**

DC Check-off $92 (breakdown)

DILLDC PAC	$	0.07
DILLDC check-off	$	0.42
LIUNA Education	$	0.03
IL Legislative Committ	$	0.15
MWR Organizing	$	0.25
TOTAL	**$**	**0.92**

	S.T.	1&1/2
Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	SUPP DUES	LPL	DC Check-off	Laborers Local 397 PAC
S.T	8.85	11.70	8.00	0.80	0.89	0.15		0.60	0.05	0.92	0.10
1&1/2	13.28	17.55	12.00	0.80	0.89	0.15		0.60	0.05	0.92	0.10
DBL	17.70	23.40	16.00	0.80	0.89	0.15		0.60	0.05	0.92	0.10

TOTAL FRINGES					
S.T.	30.39	1&1/2	44.67	DBL	58.94

TOTAL FRINGES USED FOR OVERTIME CALCULATION					
S.T	28.55	1&1/2	42.83	DBL	57.10

H&W, PENSION, ANNUITY, TRAINING, LECET, SICAP, SUPP DUES, LPL AND DC Check-off TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS

LABORERS LOCAL 397 PAC TO LABORERS LOCAL 397

Work Assessments: 3% of gross

Work Assessments are to be paid to the Local in the area where work is performed