

**EMPLOYERS & LABORERS LOCALS 100 & 397
PENSION AND HEALTH & WELFARE and ANNUITY FUNDS**

4940 Washington Avenue • St. Louis, MO 63108 • (314) 367-6555

Employer Trustees DONNA RICHTER TIM KEELEY BRIAN HAYDEN HANK ROHWEDDER	Union Trustees GLYN RAMAGE ROBERT GREEN KEVIN TOWNSEND GREG DICKERMAN
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To: All Contributing Employers
From: Administration Office
Date: July 18, 2027
Subject: Contribution Rate Increase Effective August 1, 2024

UPDATED CONTRIBUTION RATES EFFECTIVE AUGUST 1, 2024

The Trustees require all contributions be reported through a convenient, secure portal through Ekon Benefits. If you currently report through the secure portal, an updated contribution sheet reflecting the new rates is available online for download. If you are not currently reporting through the secure portal, please contact Ekon Benefits for reporting instructions and portal access.

Submit form electronically through:
<https://www.ekonbenefits.com/secure/send>

Payment Remittance:

Option 1) By Automatic Transfer

Option 2) By Check:

Payable to: Employers & Laborers
Locals 100 & 397 Funds

Mail to: 4940 Washington Blvd.
St. Louis, MO 63108

Contact information for Ekon Benefits:

Email: laborers@ekonbenefits.com

Phone: 314-881-6656

Fax: 314-367-7982

The new hourly contribution rates for the Employers and Laborers Locals 100 & 397 Pension, Health & Welfare, Annuity and Training Funds are as follows:

	Health & Welfare	Pension Fund	Annuity Fund	Training Fund	Total Fringes
Straight Time Hours	\$ 8.85	\$ 11.70	\$ 8.00	\$ 0.80	\$ 29.35
Time and ½ Hours	\$ 13.28	\$ 17.55	\$ 12.00	\$ 0.80	\$ 43.63
Double Time Hours	\$ 17.70	\$ 23.40	\$ 16.00	\$ 0.80	\$ 57.90

This reflects an increase of \$0.15 for Health & Welfare Straight Time, \$0.30 for Pension Straight Time and \$0.50 for Annuity Straight Time and the corresponding increase for premium hours.

The LECET, SICAP, LPL, and District Council Check-Off package of \$2.01/hour worked will remain effective August 1, 2024.

Please note that payments received after the 20th of the month will be subject to a liquidated damages assessment of 10 percent (10%) of total contributions. If payments are broken between July and August hours, please be sure that all July hours are submitted by August 20th.

If you have any questions, please contact the benefit office at 314-881-6656 or by email: laborers@ekonbenefits.com.