

Schedule B Building/Heavy Highway Agreement (SIBA) Effective 08/01/23 - 07/31/24

LABORERS LOCAL 0397 GRANITE CITY / EDWARDSVILLE

										Total Laborers Rate	63.72		
										STRAIGHT TIME	1 & 1/2	DOUBLE TIME	
Group 1	laborer				34.28		51.42			68.56			
	Foreman A	working(3-9 emp)	+1.00		35.28		52.92			70.56			
	Foreman B	nonworking(10+ emp)	+2.00		36.28		54.42			72.56			
	Foreman C	general(2 frmnn,same job/shift)	+3.50		37.78		56.67			75.56			
Group 2	cutting, burning & welding + .50				34.78		52.17			69.56			
	Foreman A	working(3-9 emp)	+1.00		35.78		53.67			71.56			
	Foreman B	nonworking(10+ emp)	+2.00		36.78		55.17			73.56			
	Foreman C	general(2 frmnn,same job/shift)	+3.50		38.28		57.42			76.56			
Group 3	abatement workers; hz mat workers + .50				34.78		52.17			69.56			
	Foreman A	working(3-9 emp)	+1.00		35.78		53.67			71.56			
	Foreman B	nonworking(10+ emp)	+2.00		36.78		55.17			73.56			
	Foreman C	general(2 frmnn,same job/shift)	+3.50		38.28		57.42			76.56			
Group 3	mason tender + .50				34.78		52.17			69.56			
	Foreman A	working(3-9 emp)	+1.00		35.78		53.67			71.56			
	Foreman B	nonworking(10+ emp)	+2.00		36.78		55.17			73.56			
	Foreman C	general(2 frmnn,same job/shift)	+3.50		38.28		57.42			76.56			
Group 4	dynamite helper; lancing + .50				34.78		52.17			69.56			
	Foreman A	working(3-9 emp)	+1.00		35.78		53.67			71.56			
	Foreman B	nonworking(10+ emp)	+2.00		36.78		55.17			73.56			
	Foreman C	general(2 frmnn,same job/shift)	+3.50		38.28		57.42			76.56			
Group 5	dynamite men +1.50				35.78		53.67			71.56			
	Foreman A	working(3-9 emp)	+1.00		36.78		55.17			73.56			
	Foreman B	nonworking(10+ emp)	+2.00		37.78		56.67			75.56			
	Foreman C	general(2 frmnn,same job/shift)	+3.50		39.28		58.92			78.56			
		TOTAL FRINGES USED FOR OVERTIME CALCULATION											
		S.T.	1&1/2	43.24	DBL	57.04		S.T.	27.60	1&1/2	41.40	DBL	55.20
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	SUPP DUES	LPL	DC Check-off			
S.T.	8.70	11.40	7.50	0.80	0.89	0.15			0.60	0.05	0.92	0.10	
1&1/2	13.05	17.10	11.25	0.80	0.89	0.15			0.60	0.05	0.92	0.10	
DBL	17.40	22.80	15.00	0.80	0.89	0.15			0.60	0.05	0.92	0.10	
TOTAL FRINGES													
S.T.	29.44	1&1/2	43.24	DBL	57.04								

H&W, PENSION, ANNUITY AND TRAINING TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS

LECET, SICAP, LPL, DC CHECK-OFF & SUPP DUES TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

LABORERS LOCAL 397 PAC TO LABORERS LOCAL 397

Work Assessments: 3% of gross

Work Assessments are to be paid to the Local in the area where work is performed