

Schedule A Building/Heavy/Highway Agreement Effective 08/01/22 - 07/31/23

LABORERS LOCAL 0397 GRANITE CITY / EDWARDSVILLE

Total Laborers Rate 61.72

		STRAIGHT TIME	1 & 1/2	DOUBLE TIME
Group 1	laborer	33.43	50.15	66.86
	Foreman A working(3-9 emp) +1.00	34.43	51.65	68.86
	Foreman B nonworking(10+ emp) +2.00	35.43	53.15	70.86
	Foreman C general(2 frmn,same job/shift) +3.50	36.93	55.40	73.86
Group 2	cutting, burning & welding + .50	33.93	50.90	67.86
	Foreman A working(3-9 emp) +1.00	34.93	52.40	69.86
	Foreman B nonworking(10+ emp) +2.00	35.93	53.90	71.86
	Foreman C general(2 frmn,same job/shift) +3.50	37.43	56.15	74.86
Group 3	abatement workers; hz mat workers + .50	33.93	50.90	67.86
	Foreman A working(3-9 emp) +1.00	34.93	52.40	69.86
	Foreman B nonworking(10+ emp) +2.00	35.93	53.90	71.86
	Foreman C general(2 frmn,same job/shift) +3.50	37.43	56.15	74.86
Group 3	mason tender + .50	33.93	50.90	67.86
	Foreman A working(3-9 emp) +1.00	34.93	52.40	69.86
	Foreman B nonworking(10+ emp) +2.00	35.93	53.90	71.86
	Foreman C general(2 frmn,same job/shift) +3.50	37.43	56.15	74.86
Group 4	dynamite helper; lancing + .50	33.93	50.90	67.86
	Foreman A working(3-9 emp) +1.00	34.93	52.40	69.86
	Foreman B nonworking(10+ emp) +2.00	35.93	53.90	71.86
	Foreman C general(2 frmn,same job/shift) +3.50	37.43	56.15	74.86
Group 5	dynamite men +1.50	34.93	52.40	69.86
	Foreman A working(3-9 emp) +1.00	35.93	53.90	71.86
	Foreman B nonworking(10+ emp) +2.00	36.93	55.40	73.86
	Foreman C general(2 frmn,same job/shift) +3.50	38.43	57.65	76.86

	S.T.	1&1/2
Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	SUPP DUES	LPL	DC Check-off	Laborers Local 397 PAC
S.T	8.60	11.40	6.50	0.80	0.84	0.15		0.60	0.02	0.89	0.10
1&1/2	12.90	17.10	9.75	0.80	0.84	0.15		0.60	0.02	0.89	0.10
DBL	17.20	22.80	13.00	0.80	0.84	0.15		0.60	0.02	0.89	0.10
TOTAL FRINGES		TOTAL FRINGES USED FOR OVERTIME CALCULATION									
S.T.	28.29	1&1/2	41.54	DBL	54.79	S.T	26.50	1&1/2	39.75	DBL	53.00

H&W, PENSION, ANNUITY AND TRAINING TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS
 LECET, SICAP, LPL, DC CHECK-OFF & SUPP DUES TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL
 LABORERS LOCAL 397 PAC TO LABORERS LOCAL 397

Work Assessments: 3% of gross
 Work Assessments are to be paid to the Local in the area where work is performed