

Schedule A Building/Heavy/Highway Agreement (non-SIBA) Effective 08/01/22 - 07/31/23

LABORERS LOCAL 0397 GRANITE CITY / EDWARDSVILLE

Total Laborers Rate 61.72

		STRAIGHT TIME	1 & 1/2	DOUBLE TIME
Group 1	laborer	33.58	50.37	67.16
	Foreman A working(3-9 emp) +1.00	34.58	51.87	69.16
	Foreman B nonworking(10+ emp) +2.00	35.58	53.37	71.16
	Foreman C general(2 frmn,same job/shift) +3.50	37.08	55.62	74.16
Group 2	cutting, burning & welding + .50	34.08	51.12	68.16
	Foreman A working(3-9 emp) +1.00	35.08	52.62	70.16
	Foreman B nonworking(10+ emp) +2.00	36.08	54.12	72.16
	Foreman C general(2 frmn,same job/shift) +3.50	37.58	56.37	75.16
Group 3	abatement workers; hz mat workers + .50	34.08	51.12	68.16
	Foreman A working(3-9 emp) +1.00	35.08	52.62	70.16
	Foreman B nonworking(10+ emp) +2.00	36.08	54.12	72.16
	Foreman C general(2 frmn,same job/shift) +3.50	37.58	56.37	75.16
Group 3	mason tender + .50	34.08	51.12	68.16
	Foreman A working(3-9 emp) +1.00	35.08	52.62	70.16
	Foreman B nonworking(10+ emp) +2.00	36.08	54.12	72.16
	Foreman C general(2 frmn,same job/shift) +3.50	37.58	56.37	75.16
Group 4	dynamite helper; lancing + .50	34.08	51.12	68.16
	Foreman A working(3-9 emp) +1.00	35.08	52.62	70.16
	Foreman B nonworking(10+ emp) +2.00	36.08	54.12	72.16
	Foreman C general(2 frmn,same job/shift) +3.50	37.58	56.37	75.16
Group 5	dynamite men +1.50	35.08	52.62	70.16
	Foreman A working(3-9 emp) +1.00	36.08	54.12	72.16
	Foreman B nonworking(10+ emp) +2.00	37.08	55.62	74.16
	Foreman C general(2 frmn,same job/shift) +3.50	38.58	57.87	77.16

	S.T.	1&1/2
Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	DEDUCTIONS	SUPP DUES	LPL	DC Check-off	Laborers Local 397 PAC	
S.T	8.60	11.40	6.50	0.80	0.84		0.75	0.02	0.89	0.10	
1&1/2	12.90	17.10	9.75	0.80	0.84		0.75	0.02	0.89	0.10	
DBL	17.20	22.80	13.00	0.80	0.84		0.75	0.02	0.89	0.10	
TOTAL FRINGES		TOTAL FRINGES USED FOR OVERTIME CALCULATION									
S.T.	28.14	1&1/2	41.39	DBL	54.64	S.T	26.50	1&1/2	39.75	DBL	53.00

H&W, PENSION, ANNUITY AND TRAINING TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS
 LECET, SICAP, LPL, DC CHECK-OFF & SUPP DUES TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL
 LABORERS LOCAL 397 PAC TO LABORERS LOCAL 397

Work Assessments: 3% of gross
 Work Assessments are to be paid to the Local in the area where work is performed