

Schedule C Building/Heavy/Highway Agreement Effective 08/01/21 - 07/31/22

LABORERS LOCAL 0397 GRANITE CITY / EDWARDSVILLE

Total Laborers Rate 59.72

		STRAIGHT TIME	1 & 1/2	DOUBLE TIME
Group 1	laborer	32.64	48.96	65.28
	Foreman A working(3-9 emp) +.50	33.14	49.71	66.28
	Foreman B nonworking(10+ emp) +1.00	33.64	50.46	67.28
	Foreman C general(2 frmn,same job/shift) +1.50	34.14	51.21	68.28
Group 2	cutting, burning & welding + .50	33.14	49.71	66.28
	Foreman A working(3-9 emp) +.50	33.64	50.46	67.28
	Foreman B nonworking(10+ emp) +1.00	34.14	51.21	68.28
	Foreman C general(2 frmn,same job/shift) +1.50	34.64	51.96	69.28
Group 3	abatement workers; hz mat workers + .50	33.14	49.71	66.28
	Foreman A working(3-9 emp) +.50	33.64	50.46	67.28
	Foreman B nonworking(10+ emp) +1.00	34.14	51.21	68.28
	Foreman C general(2 frmn,same job/shift) +1.50	34.64	51.96	69.28
Group 3	mason tender + .50	33.14	49.71	66.28
	Foreman A working(3-9 emp) +.50	33.64	50.46	67.28
	Foreman B nonworking(10+ emp) +1.00	34.14	51.21	68.28
	Foreman C general(2 frmn,same job/shift) +1.50	34.64	51.96	69.28
Group 4	dynamite helper; lancing + .50	33.14	49.71	66.28
	Foreman A working(3-9 emp) +.50	33.64	50.46	67.28
	Foreman B nonworking(10+ emp) +1.00	34.14	51.21	68.28
	Foreman C general(2 frmn,same job/shift) +1.50	34.64	51.96	69.28
Group 5	dynamite men +1.50	34.14	51.21	68.28
	Foreman A working(3-9 emp) +.50	34.64	51.96	69.28
	Foreman B nonworking(10+ emp) +1.00	35.14	52.71	70.28
	Foreman C general(2 frmn,same job/shift) +1.50	35.64	53.46	71.28

	S.T.	1&1/2
Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	SUPP DUES	LPL	DC Check-off	Labors Local 397 PAC
S.T	8.55	11.40	5.50	0.80	0.73	0.10		0.60	0.10	0.72	0.10
1&1/2	12.83	17.10	8.25	0.80	0.73	0.10		0.60	0.10	0.72	0.10
DBL	17.10	22.80	11.00	0.80	0.73	0.10		0.60	0.10	0.72	0.10
TOTAL FRINGES		TOTAL FRINGES USED FOR OVERTIME CALCULATION									
S.T.	27.08	1&1/2	39.81	DBL	52.53	S.T	25.45	1&1/2	38.18	DBL	50.90

H&W, PENSION, ANNUITY AND TRAINING TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS  
 LECET, SICAP, LPL, DC CHECK-OFF & SUPP DUES TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL  
 LABORERS LOCAL 397 PAC TO LABORERS LOCAL 397

Work Assessments: 3% of gross  
 Work Assessments are to be paid to the Local in the area where work is performed