

Schedule A

Building/Heavy/Highway Agreement (SIBA)

Effective 08/01/19 - 07/31/20

LABORERS LOCAL

0397

GRANITE CITY / EDWARDSVILLE

Total Laborers Rate 56.72

		STRAIGHT TIME			1 & 1/2		DOUBLE TIME				
Group 1	laborer		31.97		47.96		63.94				
	Foreman A	working(3-9 emp) +.50	32.47		48.71		64.94				
	Foreman B	nonworking(10+ emp) +1.00	32.97		49.46		65.94				
	Foreman C	general(2 frmn,same job/shift) +1.50	33.47		50.21		66.94				
Group 2	cutting, burning & welding +.50		32.47		48.71		64.94				
	Foreman A	working(3-9 emp) +.50	32.97		49.46		65.94				
	Foreman B	nonworking(10+ emp) +1.00	33.47		50.21		66.94				
	Foreman C	general(2 frmn,same job/shift) +1.50	33.97		50.96		67.94				
Group 3	abatement workers; hz mat workers +.50		32.47		48.71		64.94				
	Foreman A	working(3-9 emp) +.50	32.97		49.46		65.94				
	Foreman B	nonworking(10+ emp) +1.00	33.47		50.21		66.94				
	Foreman C	general(2 frmn,same job/shift) +1.50	33.97		50.96		67.94				
Group 3	mason tender +.50		32.47		48.71		64.94				
	Foreman A	working(3-9 emp) +.50	32.97		49.46		65.94				
	Foreman B	nonworking(10+ emp) +1.00	33.47		50.21		66.94				
	Foreman C	general(2 frmn,same job/shift) +1.50	33.97		50.96		67.94				
Group 4	dynamic helper; lancing +.50		32.47		48.71		64.94				
	Foreman A	working(3-9 emp) +.50	32.97		49.46		65.94				
	Foreman B	nonworking(10+ emp) +1.00	33.47		50.21		66.94				
	Foreman C	general(2 frmn,same job/shift) +1.50	33.97		50.96		67.94				
Group 5	dynamic men +1.50		33.47		50.21		66.94				
	Foreman A	working(3-9 emp) +.50	33.97		50.96		67.94				
	Foreman B	nonworking(10+ emp) +1.00	34.47		51.71		68.94				
	Foreman C	general(2 frmn,same job/shift) +1.50	34.97		52.46		69.94				
		S.T.		1&1/2							
		18.00		27.00							
		NONWORKING		PLUS FRINGES							
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	SUPP DUES	LPL	DC Check-off	Labors Local 397 PAC
S.T.	8.30	10.40	4.50	0.80	0.65	0.10		0.30	0.10	0.70	0.10
1&1/2	12.45	15.60	6.75	0.80	0.65	0.10		0.30	0.10	0.70	0.10
DBL	16.60	20.80	9.00	0.80	0.65	0.10		0.30	0.10	0.70	0.10
TOTAL FRINGES							TOTAL FRINGES USED FOR OVERTIME CALCULATION				
S.T.	24.75	1&1/2	36.35	DBL	47.95	S.T.	23.20	1&1/2	34.80	DBL	46.40

H&W, PENSION, ANNUITY AND TRAINING TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS
 LECET, SICAP, LPL, DC CHECK-OFF & SUPP DUES TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL
 LABORERS LOCAL 397 PAC TO LABORERS LOCAL 397

Work Assessments: 3% of gross
 Work Assessments are to be paid to the Local in the area where work is performed