

Schedule A

Building/Heavy/Highway Agreement (non-SIBA)

Effective 08/01/19- 07/31/20

LABORERS LOCAL

0397

GRANITE CITY / EDWARDSVILLE

Total Laborers Rate

56.72

Group	Job Title	Rate	STRAIGHT TIME		DOUBLE TIME		Total
			1 & 1/2	DOUBLE TIME	DOUBLE TIME	DOUBLE TIME	
Group 1	laborer	32.07	48.11	64.14			
	Foreman A working(3-9 emp) +.50	32.57	48.86	65.14			
	Foreman B nonworking(10+ emp) +1.00	33.07	49.61	66.14			
	Foreman C general(2 frmn same job/shift) +1.50	33.57	50.36	67.14			
Group 2	cutting, burning & welding +.50	32.57	48.86	65.14			
	Foreman A working(3-9 emp) +.50	33.07	49.61	66.14			
	Foreman B nonworking(10+ emp) +1.00	33.57	50.36	67.14			
	Foreman C general(2 frmn same job/shift) +1.50	34.07	51.11	68.14			
Group 3	abatement workers; hz mat workers +.50	32.57	48.86	65.14			
	Foreman A working(3-9 emp) +.50	33.07	49.61	66.14			
	Foreman B nonworking(10+ emp) +1.00	33.57	50.36	67.14			
	Foreman C general(2 frmn same job/shift) +1.50	34.07	51.11	68.14			
Group 3	mason tender +.50	32.57	48.86	65.14			
	Foreman A working(3-9 emp) +.50	33.07	49.61	66.14			
	Foreman B nonworking(10+ emp) +1.00	33.57	50.36	67.14			
	Foreman C general(2 frmn same job/shift) +1.50	34.07	51.11	68.14			
Group 4	dynamic helper, lancing +.50	32.57	48.86	65.14			
	Foreman A working(3-9 emp) +.50	33.07	49.61	66.14			
	Foreman B nonworking(10+ emp) +1.00	33.57	50.36	67.14			
	Foreman C general(2 frmn same job/shift) +1.50	34.07	51.11	68.14			
Group 5	dynamic men +1.50	33.57	50.36	67.14			
	Foreman A working(3-9 emp) +.50	34.07	51.11	68.14			
	Foreman B nonworking(10+ emp) +1.00	34.57	51.86	69.14			
	Foreman C general(2 frmn same job/shift) +1.50	35.07	52.61	70.14			
FRINGES	H&W						
S.T.	8.30	10.40	4.50	0.80	0.65		
1&1/2	12.45	15.60	6.75	0.80	0.65		
DBL	16.60	20.80	9.00	0.80	0.65		
TOTAL FRINGES							
S.T.	24.65	36.25					
1&1/2							
DBL							
TOTAL FRINGES USED FOR OVERTIME CALCULATION							
S.T.							
1&1/2							
DBL							
TOTAL							
S.T.							
1&1/2							
DBL							
TOTAL							

Watchman	18.00	27.00
NONWORKING		PLUS FRINGES

S.T. 1&1/2

H&W, PENSION, ANNUITY AND TRAINING TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS  
 LECET, SICAP, LPL, DC CHECK-OFF & SUPP DUES TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL  
 LABORERS LOCAL 397 PAC TO LABORERS LOCAL 397

Work Assessments: 3% of gross  
 Work Assessments are to be paid to the Local in the area where work is performed